



BENSHAM MANOR School

Ecclesbourne Road, Croydon CR7 7BN

T: 0208 684 0116 E: theooffice@benshammanor.com W: www.benshammanor.co.uk

Headteacher: Mrs Fiona Robinson MA NPQH

Deputy Headteacher: Mrs Kirstie Byrne B.Ed (Hons) NPQH

Science Teacher SEN Teacher MPS/UPS Scales depending on experience (SEN allowances available dependent upon responsibilities and experience) start ECTs accepted **Start date Jan 2026.**

Thank you for expressing an interest in this post. This is an exciting post for an experienced, qualified teacher. ECTs for this role will be considered. Depending on the starting point and ability of students, qualifications range from Entry Level to Biology GCSE.

Our class sizes are between 8 and 12 children. All classes are supported by a general teaching assistant. Many subjects also have specialists teaching Assistants.

The successful candidate will:

- Have good subject knowledge and be child centred with an interest in working with children and young people with children with a range of needs including moderate learning difficulties and autism.
- Have good communication skills and be able to work collaboratively building positive relationships with pupils, parents/carers, colleagues including therapists and other professionals.
- Have high expectations of pupil's achievements regarding learning, independence and behaviour.

We can offer you:

- A welcoming and supportive environment with a strong commitment to wellbeing
- Effective professional support and development
- Opportunities for leadership development
- A forward looking school where excellent teachers can transform lives

Safer Recruitment

Safeguarding: Bensham Manor School values equality and diversity and is committed to safeguarding and

Promoting the welfare of children and young people and expects all staff to share this commitment.

Applicants will be subject to safer recruitment checks (including social media checks) and an enhanced DBS

Check. Applicants must hold the right to work in the UK. All shortlisted applicants must be able to provide

Two satisfactory references. Please note that it is an offence to apply for the role if you are barred from engaging in regulated activity

Relevant to children. You must read the school's Safeguarding and Child Protection Policy prior to

Submitting an application – please see the link to the policy

here: <https://static1.squarespace.com/static/66bf1888ea05f69967f83fe/t/68c9658b6f81463915817f1f/1758029195617/BMS-Child-Protection-And-Safeguarding-Policy-Bensham-Manor-2025.pdf>

Closing date is **Friday 10th October**. Interviews are week commencing October 13th. Please complete the attached application (CVs are not acceptable) form and letter of application explaining (in no more than two sides of A4) the experience, skills and qualities you can offer.

Shortlisted candidates will be invited to tour and if able to spend time in the school prior to interview. **Applications to be sent to Mrs Nikita Rajagopal School Business Manager via email: nikitarajagopal@benshammanor.com**

Yours sincerely,

Fiona Robinson (Headteacher)

